

23 May 2024

2024 Graduate Development Programme

Discover Your Path to Success in Asset Management

Applications open: 23 May 2024

Are you a recent graduate with a burning passion for Asset Management? The Public Investment Corporation (PIC) invites young, dynamic individuals like yourself to embark on an exciting journey towards becoming investment professionals capable of making a significant impact on the asset management industry.

About the Programme:

The PIC Graduate Development Programme (GDP) is designed to empower recent graduates with comprehensive knowledge, skills, and real-world exposure in asset and investment management, with a specific focus on the pivotal role that the PIC plays in the economy. This structured programme aims to cultivate a pipeline of capable investment professionals, ultimately transforming the landscape of the asset management sector.

Area of specialisation and qualifications:

Division	Qualification
Finance	Bachelor's Degree in Financial Accounting/Auditing. <ul style="list-style-type: none"> Advantageous knowledge in Taxation, Cost Accounting, Valuations and Financial Modelling.
Research and Projects	Bachelor's Degree in Economics/ Econometrics
Information Security	Bachelor's Degree in Computer Science /Information Technology. <ul style="list-style-type: none"> Certification in CompTIA Security would be advantageous
Platform Reliability Engineering	Bachelor of Technology/Bachelor's Degree in Information Technology. <ul style="list-style-type: none"> Certification in ITIL, MCITP, Microsoft Office 365/ M365, and Microsoft Certification would be advantageous.
Software Engineering	Bachelor of Science in Computer Science.

	<ul style="list-style-type: none"> Software Development (Programming, object-oriented design, software testing and debugging).
Governance Risk and Compliance and Digital Experience	Bachelor of Science in Computer Science or related fields.
Human Capital	Bachelor's Degree in Human Resources
Investment Management (PMV & Inv Ops Properties)	Bachelor's Degree in Commerce/Finance/Properties

Qualifying Criteria:

- Applicants must be South African Citizens
- Obtained a 60% pass in each module and an overall average of the most recent results.
- Have no work experience in the field of study and have not participated in any graduate/leadership programme.
- A strong desire to work in financial services (asset and investment management)
- Proven record of academic excellence.
- Have excellent communication and interpersonal skills.

How To Apply:

To submit your application at picgraduate@pic.gov.za.

Applicants will be required to send certified copies of the following supporting documentation:

- Curriculum Vitae;
- Identity Document; and
- Qualification/Latest Academic Record.

NB: Only successful applicants will be notified via email.

Note:

- Incomplete applications will not be considered.

Closing Date: 30 May 2024

Privacy Notice: By submitting your job application, you consent to PIC's processing of your personal information for the purposes of assessing your job application. PIC will process your Personal Information in accordance with applicable laws and the PIC Privacy Policy available here (www.pic.gov.za). You are free to withdraw your consent at any time, after which, PIC may no longer be able consider your job application.

GRADUATE DEVELOPMENT PROGRAMME 2024

A. APPLICANT DETAILS

- 1 Applicant Title (Mr, Miss) _____
- 2 Full Names: _____
- 3 Surname: _____
- 4 Gender: _____
- 5 Population group (African, Indian, Coloured, White) _____
- 6 South African Identity Number: _____
- 7 Home Address:

- 8 Province: _____
- 9 Code: _____
- 10 Current Residential Address (If different from above)

- 11 Disability (Type of disability) if applicable): _____

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12 Were you a PIC bursary recipient? _____

B. CURRENT STUDIES AT TERTIAL INSTITUTION ACADEMIC RECORD

1. Tertiary Institution currently attending _____
2. Current course of study (as per academic record):

3. Qualification status (In progress or completed)
: _____
4. Average % (All modules): _____

C. CAREER ASPIRATION (AS PER PIC GRADUATE PROGRAMME ADVERT)

CAREER OPTION
1.
2.

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D. ADD SUPPORTING DOCUMENTS (Only certified copies less than 3 months old)

Documents Attached (please tick box)	Yes	No
CV		
South African Identity document		
Official Full Academic transcript		

E. CONSENT TO PROCESSING OF PERSONAL INFORMATION

I, the applicant, hereby: Declare that all information provided is complete, accurate and truthful. Confirm that PIC may verify, collect and process information entered on this application. Declare that all information in this document is true and correct, and that I voluntarily provide the Public Investment Corporation with the information contained in this document, and consent to the Public Investment Corporation:

- *Collecting this information, and*
- *Processing this information to enable the Public Investment Corporation to consider and process my application.*

Acknowledge that in the event that my uploaded documents and/or information, are found to be fraudulent, the Public Investment Corporation reserves its right, in its absolute and sole discretion, to withdraw my Graduate Development Programme application. Acknowledge that the PIC is not under any obligation to accept my application and fund my studies. Acknowledge that I am submitting this application freely and voluntarily. If I am a legal minor, I confirm that my legal guardian/parent is fully aware and supportive of my Graduate Development Programme application to the Public Investment Corporation.

GRADUATE DEVELOPMENT PROGRAMME 2024

I consent to PIC's Processing of my Personal Information:

YES

NO

Name:	
Signature:	
Date:	