

# APPLICATION FORM

## FOR POSITION OF \_\_\_\_\_



<p><b>WHAT IS THE PURPOSE OF THIS FORM</b></p> <ul style="list-style-type: none"> <li>To obtain personal information for recruitment and selection processes conducted in terms of an approved Recruitment &amp; Payment Plan.</li> <li>To assist the <i>Electoral Commission</i> in selecting a person for a vacancy.</li> <li>To identify candidates to be interviewed. Since all applicants cannot be interviewed, you need to fill in this form completely, accurately and legibly.</li> </ul> <p><b>WHO SHOULD COMPLETE THIS FORM</b></p> <p>Only persons wishing to apply for an election related staff vacancy in the Commission.</p> <p><b>ADDITIONAL INFORMATION</b></p> <p>This form requires basic information. Candidates who are selected for interviews will be requested to furnish additional certified information that may be required to make a final selection.</p> <p><b>SPECIAL NOTES</b></p> <ol style="list-style-type: none"> <li>1. All information will be treated with the strictest confidentiality and will not be disclosed or used for any other purpose than to assess the suitability of a person, except in so far as it may be required and permitted by law. Your personal details must correspond with the details in your ID book.</li> <li>2. The contents of this form will remain confidential and will only be used by the <i>Electoral Commission</i> to ensure compliance with the <i>Employment Equity Act 55 of 1998</i>, the <i>Income Tax Act 58 of 1962</i>, the <i>Electoral Act 73 of 1998</i>, the <i>Municipal Electoral Act 27 2000</i>. The <i>Electoral Commission</i> takes all necessary precaution to ensure compliance with the <i>Protection of Personal Information Act 4 of 2013</i>.</li> <li>3. Applications with substantial qualifications or work experience must attach a CV, unless otherwise indicated.</li> <li>4. By completing and signing the form, you declare that, should your application be successful, you are not entitled to any rights or privileges accorded to permanent employees of the <i>Electoral Commission</i>, that you have no objections to either taking or affirming the oath of secrecy and <i>Code of Conduct</i>, that you understand that the <i>Electoral Act</i> prohibits strike actions, that you may not hold political office during your period of employment as officer, and that you maintain the confidentiality of any electoral information made available to you during your period of employment as officer and that you will not make public statements without due authorisation.</li> </ol> <p>Application form signed on this, the _____ day of _____ 20____</p> <p><b>Initials and Surname:</b></p> <p>_____</p> <p><b>Signature:</b></p> <p>_____</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="4" style="text-align: center;"><b>A. 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